

FORM OF ORDER AND TRANSMITTAL BY BOARD, COMMISSION, OR COUNCIL

State of Washington

Board of Trustees

(name of governing body)

Columbia Basin Community College, District No. 19

(name of institution)

Resolution No. 78-1

Administrative Order No. 78-1

Trustees

(1) Be it resolved by the board of Trustees of the Columbia Basin Community College, District No. 19

(institution)

acting at Columbia Basin Community College, Pasco, Washington

(place)

that it does promulgate and adopt the annexed rules relating to:

Maternity Leave

(2) ALTERNATIVE A. Use only for Adoption of Permanent Rules.

This action is taken pursuant to Notice No. 78-08-070 filed with the code reviser on 7/26/78. Such rules shall take effect:

- [x] pursuant to RCW 28B.19.050(2).
[] at a later date, such date being _____

(2) ALTERNATIVE B. Use only for Adoption of Emergency Rules.

We, _____ find that an emergency exists and that the foregoing order is necessary for the preservation of the public health, safety, or general welfare and that observance of the requirements of notice and opportunity to present views on the proposed action would be contrary to public interest. A statement of the facts constituting such emergency is:

Such rules are therefore adopted as emergency rules to take effect upon filing with the code reviser.

(3) Pursuant to the requirements of WAC 1-13-040 that each order shall set forth an appropriate statement of state statutory authority (fill in statement (a), (b), or (c) as appropriate):

(a) This rule is promulgated pursuant to RCW _____ and is intended to administratively implement that statute.

(b) This rule is promulgated pursuant to RCW _____ which directs that the

(institution)

has authority to implement the provisions of

(name of act or RCW citation)

(c) This rule is promulgated under the general rule-making authority of the Board of Trustees, Columbia Basin Community College, District No. 19

(institution)

as authorized in RCW 28B.10 & 28B.50

(4) The undersigned hereby declares that he has complied with the provisions of the Open Public Meetings Act (chapter 42.30 RCW), the Administrative Procedure Act (chapter 34.04 RCW) or the Higher Education Administrative Procedure Act (chapter 28B.19 RCW), as appropriate, and the State Register Act (chapter 34.08 RCW).

STATE OF WASHINGTON

This order after being first recorded in the order register of this governing body is herewith transmitted to the Code Reviser for filing pursuant to chapter 28B.19 RCW and chapter 1-13 WAC.

APPROVED AND ADOPTED September 11, 1978

SEP 14 1978

By Fred L. Esvelt

President, Columbia Basin Community College

Title

College

CODE REVISER'S OFFICE

WSR 78-10-021

COMMUNITY COLLEGE DISTRICT NO. 19

STATE OF WASHINGTON

RESOLUTION NO.

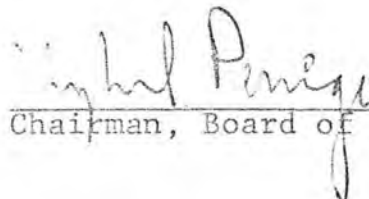
78-1

BE IT RESOLVED by the Board of Trustees of Community College District No. 19, State of Washington, that:


The annexed policy statements, new amended, or repealing, relative to Maternity Leave WAC 132S-170-030; Classified Employees Exemptions, changing titles and positions of exempt personnel WAC 132S-18-020; Tenure Consideration-changing titles of positions deemed nontenurable WAC 132S-08-100; and Instructional Responsibilities and Workload Standards WAC 132S-190-010 through 060 be

ADOPTED this 11th day of September, 1978 at a meeting of the Board of Trustees of Community College District No. 19, with a quorum of such trustees present after notice of such meeting was duly and regularly given as required by law.

FURTHER, the above policy statements shall be forwarded to the State Code Reviser for filing.



Chairman, Board of Trustees



Attest
Fred. L. Esvelt, Secretary
Board of Trustees

AMENDATORY SECTION (Amending Order 74-1, filed 2/14/74)

WAC 132S-170-030 TYPES OF LEAVES

3. Maternity Leave - Maternity leave will be granted to a pregnant employee, married or unmarried, if the leave is requested in advance by the employee. The employee shall inform her immediate supervisor, in advance, and in writing, of her intention to take leave and the approximate time she expects to return to work. Within thirty calendar days after termination of her pregnancy, the employee shall inform her immediate supervisor of the specific date she expects to return to work. The leave shall begin no sooner than one hundred twenty calendar days before the expected date of delivery, and shall continue no later than sixty calendar days after the actual termination of the pregnancy. However, the one hundred twenty day pretermination period will be extended to a longer period if a physician's statement indicates a different period is necessary to protect the health of the employee or the unborn child. The post-termination period of sixty days may be extended for a period not to exceed the extent of the current contract year if a physician's statement indicates that complications resulting from the pregnancy or its termination necessitate a longer period of time in order to protect the health of the employee. In the event that the employee's supervisor or the community college administration in good faith questions the statement of the employee's physician, the employee may be required to obtain a statement of verification from a different physician. The verifying physician shall be selected by the community college administration and the costs for an examination and statement shall be paid for by the community college.

~~((The leave shall be without pay; except that the employee may, in conjunction with the unpaid maternity leave, take advantage of whatever paid sick leave she has accrued, up to a maximum of 30 days.))~~

~~((An employee may, if she so desires, elect to take at her own risk, no maternity leave or paid sick leave whatsoever.))~~

An employee who temporarily vacates a position due to pregnancy is on official leave status. The vacated position can be filled temporarily, but cannot be filled permanently.